

Purpose in Practice content overview

We can offer you our ready-to-go workshop that touches on all the key elements, but wouldn't it be more fun if you could pick and choose? What is most relevant to you where you are on the path to purpose?

The book *Lost in Control* and the practical workbook are part of every half and full-day workshop. The worksheets and Purpose Prompt Cards can be added separately. This is just a high-level overview of the Purpose in Practice menu for you to mix and match from, feel free to put the emphasis on what works best for you.

If you'd like to discuss options, contact us at any time: hello@purposeatwork.com.au

1. Fundamentals

- > What arrow do you follow?
- > The Performance Circle
- > Key purpose elements
- > Must vs Want
- > The Variation Graph
- > Less is more
- > Capability and Capacity
- > Values and principles
- > Tension and discomfort
- > Solutions and problems
- > Ownership and permission
- > High trust – Low tolerance
- > The Heat Shield

2. Practice with Purpose

- > Roadmap
- > How to get closer to purpose
- > Dilemmas
- > Deciding if purpose-driven working is for you
- > Same purpose – different focus
- > How much control do you have?
- > Talking the talk
- > A professional response
- > Everyday good purpose practices
- > Purpose pitfalls

3. Purpose and Performance

- > Organisational framework
- > How much structure is enough?
- > Decision making
- > Challenges and support
- > Measuring what matters
- > The High Reliability Organisation
- > Quality as a driving principle
- > Safety for all
- > Ethics and purpose
- > Benefits of purposeful practices
- > Next steps

